## SAFE-T-GRAM

## POST POST POST

We have begun to conduct employee annual audiograms tests. Recent results indicate that 10% of the employees tested to date have experience a Standard Threshold Shift (STS) as defined by OSHA. These employees will be notified that a re-test has been scheduled with an audiologist. These results will be forwarded to both the employee and their Department Managers.

The significance of this downward shift in hearing is that the required hearing protection is not being worn when working with or around noisy pieces of equipment. For those employees that have experienced a STS the wearing of hearing protection is *MANDATORY*.

Insurance Services is requesting that all staff be advised of the requirements to wear their hearing protection and that supervisors enforce this requirement.

Bill Thorp Ext. 5048 March 26, 2003